

# **MODERN SLAVERY ACT STATEMENT**

## **SLAVERY & HUMAN TRAFFICKING STATEMENT FOR THE PERIOD 1<sup>ST</sup> JAN 2019 TO 31<sup>ST</sup> DEC 2019**

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Sai-pac has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

This Statement has been approved by the Board of Directors and signed by Sanjay Prabhakar – Managing Director of Sai-pac.

### **COMPANY OVERVIEW**

Sai-pac is an importer of compostable liners into the United Kingdom and produces a range of plastic single use recycling bags and reusable bags across its supply chain.

### **OUR PHILOSOPHIES & PRINCIPLES**

Sai-pac code of conduct provides a set of rules based on both national and international standards to ensure it's employees are upholding the highest level of ethical conduct in their day-to-day business.

Saipac strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as us and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Sai-pac will reconsider its business relationships with those suppliers.

## **ACTIVITIES DURING THE PERIOD 1<sup>ST</sup> JAN 2019 TO 31<sup>ST</sup> DEC 2019 RELATED TO THE PREVENTION OF SLAVERY AND HUMAN TRAFFICKING**

### **SUPPLY CHAIN MANAGEMENT**

Sai-pac source some goods and services from suppliers based in the United Kingdom and overseas.

In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the requirement for a long term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.

### **AMENDMENT OF INTERNAL POLICIES**

A review of our existing Corporate Code of Conduct was conducted to ensure its relevance and compliance with the Act. A copy of the Corporate Code of Conduct is available upon request.

### **OUR COMMITMENT**

We recognise the importance of maintaining constant vigilance to identify and address any impacts

associated with slavery and human trafficking throughout our supply chains. In recognition of the salience of these issues, we are committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

#### MONITORING PROGRAMME

Continued internal monitoring of its supply chains remains a priority for us. Those suppliers which have been identified as high risk due to their territorial reach are more heavily monitored to ensure that their working practices (and those of their supply chain) are compliant.

Sai-pac employees who work in those areas of the business more exposed to supply chain risk are appropriately trained to ensure that such risks are contained.

I, Sanjay Prabhakar, hereby certify that the information contained in the above Slavery and Human Trafficking Transparency Statement is factual and has been approved by our Board of Directors.

Signed:

Name: Sanjay Prabhakar

Position: Managing Director

Date: 3rd JAN 2019

3 Clements Court, 1<sup>st</sup> Floor – Ilford, Essex, IG1 2QY  
Ph: +44(0) 20 85534050 Fax: +44 (0) 20 8553 5151

Email: [sales@saipac.com](mailto:sales@saipac.com)

